



***LemTech***  
**2025 Q2**  
**ESG Quarterly**  
**Update**

**ESG Dep.**



# Table of Contents

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**01 The Report is Almost Here!**

**02 Recharging Minds, Reducing Pressure.**

**03 Wellness & Clean Coasts.**

# Theme: Deepening Roots & Sprouting Actions

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Hello everyone! As summer heats up, so does LemTech's commitment to sustainability!

Over the second quarter (April-June), we not only finalized the "architecture" of our annual Sustainability Report but also launched engaging Earth Day campaigns and expanded our ESG knowledge base.

Let's dive into the highlights of the past three months!



# Highlight 1: The Report is Almost Here!

After a quarter of dedicated effort, our 2024 Sustainability Report is nearly ready for its debut!

## April - Review

We worked closely with department heads to meticulously verify every data point, ensuring absolute accuracy.

## May - Finalization

The full text was finalized, ensuring complete alignment with GRI international standards.

## June - Transformation

The layout and design of the Chinese version are complete! We are now in the final proofreading stage and finalizing the English version.

The official release is targeted for August, following Board approval.

## Highlight 2: Recharging Minds, Reducing Pressure

This quarter proved that eco-friendliness can be part of our daily routine and learning can be highly effective!

### Earth Day Challenge

In honor of Earth Day (4/22), our Taiwan HQ launched a "Lights Off for Lunch (12:30-13:00)" campaign.

A huge thank you to everyone for participating—small steps lead to big energy savings!





## Highlight 2: Recharging Minds, Reducing Pressure

### ESG High Achievers

In May, 91 employees participated in our ESG training session, achieving an impressive average score of 93! This reflects a strong understanding of environmental responsibility and corporate governance across the team.

### Group-Wide Training

By June, we successfully completed training for all employees at our subsidiary, 聯德精材, ensuring the "Sustainability DNA" reaches every corner of our group.

## Highlight 3: Wellness & Clean Coasts

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Sustainability isn't just about the environment; it's about caring for people. We are excited to announce two upcoming initiatives:

### **Visually Impaired Massage Service**

To support employee well-being and social inclusion, we are launching a trial massage session on July 1st. If feedback is positive, this could become a regular perk!

### **Beach Cleanup**

We have started planning a Beach Cleanup Event for November. Preparations regarding the location and headcount are underway. Get ready to hit the beach and make a difference!



# What's Coming Next?

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## Report Publication

Finalize proofreading for both Chinese and English versions and submit them to the Board of Directors.



## Activity Execution

Launch the trial massage service and finalize the itinerary for the beach cleanup.